

FEDERAL SECURITY AGENCY

THE UNEMPLOYMENT INSURANCE

SOCIAL SECURITY BOARD

U.S.C. 570

SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS, JANUARY 1946

Prepared for ready reference and comparative purposes. Because of the impossibility of giving qualifications and alternatives in brief summary form, the State law and State Unemployment Security Agency should be consulted for authoritative information. In general, the State laws cover employment in most types of business and industry, except employment for railroads which is covered by a separate Federal law.

State and type of fund 1/	Size of firms covered (number of employees and/or size of pay roll)	Eligibility	Initial waiting- period weeks	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
ALABAMA: Pooled; experience rating; employee contributions determined by experience rating	Employer of 8 or more in 20 weeks; effective 1/1/46 also all employers liable to Federal tax	30 times wage $\frac{2}{3}$ including \$75.01 in 1 quarter $\frac{3}{4}$	1	1/26 of high quarter's wages, established by table in law	\$20	\$4	who $\frac{2}{3}$ less wages in excess of \$2.00	1/3 in 4 quarters	20
ALASKA: Pooled	Employer of 1 or more at any time	25 times wage	2	1/20 of high quarter's wages	16	5	who less wages in excess of \$5.00	1/3 in 4 quarters	16
ARIZONA: Pooled; experience rating	Employer of 3 or more in 20 weeks; also all employers liable to Federal tax	14 times wage	1	1/2 of full-time weekly wage or 1/26 of high quarter's wages	15	5	who less wages in excess of \$3.00	1/6 in 8 to 12 quarters	14
ARKANSAS: Pooled; experience rating	Employer of 1 or more in 10 days	22 times wage	1	1/26 of high quarter's wages	15	3	who less wages in excess of \$3.00	1/3 in 4 quarters	16
CALIFORNIA: Pooled; experience rating; employee contributions 1 percent of wages up to \$3,000 not to exceed 50 percent of employer's general rate	Employer of 1 or more at any time and pay roll of \$100 during same calendar quarter	\$300	1	1/20 of high quarter's wages, established by table in law	$\frac{4}{5}$ 20	$\frac{4}{5}$ 10	who less wages in excess of \$3.00	According to schedule of wage classes	$\frac{4}{5}$ 5/ 23.4
COLORADO: Pooled; experience rating	Employer of 8 or more in 20 weeks	30 times wage	2	1/2 of full-time weekly wage or 1/25 of high quarter's wages	15	5	who less wages in excess of \$3.00	1/3 in 4 quarters	16
CONNECTICUT: Pooled; experience rating	Employer of 4 or more in 13 weeks; also all employers liable to Federal tax	\$240	1	Established by weighted table in law	$\frac{4}{5}$ 26	$\frac{1}{5}$ 8-12	who less wages, plus \$2.00	1/4 in 4 quarters, according to schedule of wage classes $\frac{4}{5}$	$\frac{4}{5}$ 20 4/ 20 effective 1/1/46
DELAWARE: Pooled; experience rating	Employer of 1 or more in 20 weeks; also all employers liable to Federal tax	30 times wage or \$200 if 75 percent of wages are seasonal	1	1/25 of high quarter's wages	18	7	who less wages in excess of \$2.00	1/4 in 4 quarters, minimum 11 weeks	22

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								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
DISTRICT OF COLUMBIA: Pooled; experience rating	Employer of 1 or more at any time	Lesser of 25 times vba or \$250	1	1/23 of high quarter's wages, established by table in law, plus allowance for dependents up to maximum of \$20	8/ \$20	2/ \$6	vba less wages in excess of 2/5 of vba	1/2 in 4 quarters	20
FLORIDA: Pooled; experience rating	Employer of 8 or more in 20 weeks; also employer with a \$5,000 quarterly pay roll; also all employers liable to federal tax	30 times vba	1	Established by weighted table in law	15	5	vba less wages in excess of \$2.00	1/4 in 4 quarters	16
GEORGIA: Pooled; experience rating	Employer of 8 or more in 20 weeks; also all employers liable to federal tax	Schedule requiring 25, 30 and 40 times vba	2	Established by weighted table in law	18	4	vba less wages in excess of \$3.00	Uniform duration (Uniform duration)	16
HAWAII: Pooled; experience rating	Employer of 1 or more at any time	30 times vba	1	1/25 of high quarter's wages, established by table in law	25	5	vba less wages	Uniform duration (Uniform duration)	20
IDaho: Pooled; experience rating	Employer with \$18 or more wages payable in 1 quarter	Schedule requiring 28 to 52 times vba including \$18 earned in 1 quarter	2	Established by weighted table in law	18	5	vba less wages in excess of lesser of 1/2 vba or \$5.00	1/4 in 4 quarters	17
ILLINOIS: Pooled; experience rating	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax	\$225	1	1/20 of high quarter's wages	20	10	vba less wages in excess of \$2.00 10/	According to schedule of wage classes, minimum 10 weeks	26
INDIANA: Pooled; experience rating	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax	\$250 of which \$150 is in the last 2 quarters of base period	1	1/25 of high quarter's wages	20	5	vba less wages 10/	1/4 in 4 quarters	20
IOWA: Pooled; experience rating	Employer of 8 or more in 15 weeks; also all employers liable to Federal tax	16 times vba	2	1/23 of high quarter's wages	18	5	vba less wages in excess of \$3.00	1/3 in 4 quarters	18
KANSAS: Pooled; experience rating	Employer of 8 or more in 20 weeks or 25 or more in 1 week; also all employers liable to federal tax	\$200, or \$100 in 2 quarters	1	1/25 of high quarter's wages	16	5	vba less wages in excess of \$2.00	1/3 in 4 quarters	20

State and type of fund 1/	Size of firms covered (number of employees and/or size of pay roll)	Eligibility	Initial waiting period weeks	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks of wages payable
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
REODE ISLAND: Pooled; employee contributions 0.5 percent of wages up to \$3,000	Employer of 4 or more in 20 weeks; also all employers liable to Federal tax	\$100	1	Established by regulation, table in law	4/ 18	4/ 6.75	who less wages in excess of \$3.00 from odd jobs	According to schedule of wage classes	4/ 19/ 20.25
16/ SOUTH CAROLINA: Pooled; experience rating	Employer of 6 or more in 20 weeks	40 times who (30 times if who is \$4)	1	1/26 of high quarter's wages, established by table in law	4/ 20	4/ 4	who less wages in excess of \$1.00	Uniform duration	4/ 16 (Uniform duration)
SOUTH DAKOTA: Employer or reserve; earnings pooled; experience rating	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax	\$125	1	Based on schedule of high quarter's wages, established by table in law	15	6	who less wages in excess of \$2.00	According to schedule of base-period earnings	20
TENNESSEE: Pooled; experience rating	Employer of 6 or more in 20 weeks	30 times who (25 times if who is \$5)	1	1/26 of high quarter's wages, established by table in law 20/ 1/13 of high quarter's wages (for 2-week period)	15	5	who less wages in excess of \$3.00	Uniform duration	16 (Uniform duration)
TEXAS: Pooled; experience rating	Employer of 6 or more in 20 weeks; also all employers liable for Federal tax	9 times benefit rate for 2-week period	1	1/20 of high quarter's wages	21/ 36 (for 2-week period) 20	22/ 10 (for 2-week period) 5	2-week benefit rate, less wages, plus \$4.00	1/5 in 4 quarters	9 times benefit for 2-week period
UTAH: Pooled	Employer with wages of \$140 or more in 1 quarter	30 times who	1	1/20 of high quarter's wages	22/ 17-25	22/ 5-7	who less wages in excess of \$3.00	Uniform duration 22/	22/ 23 (Uniform duration)
VERMONT: Pooled; experience rating	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax	30 times who	2	Established by weighted table in law	20	6	who less wages in excess of \$3.00	Uniform duration	20 (Uniform duration)
VIRGINIA: Pooled; experience rating	Employer of 6 or more in 20 weeks	25 times who	1	1/25 of high quarter's wages, established by table in law	15	4	who less wages in excess of \$2.00	1/4 in 4 quarters, minimum 6 weeks	16
WASHINGTON: Pooled	Employer of 1 or more at any time; also all employers liable for Federal tax	\$300	1	Based on schedule of annual wages	25	10	who less wages in excess of \$5.00 10/	According to schedule of wage classes	26
WEST VIRGINIA: Pooled; experience rating	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax	\$300	1	Based on schedule of annual wages	20	8	who less wages in excess of \$3.00	Uniform duration	21 (Uniform duration)
WISCONSIN: Pooled; experience rating	Employer of 6 or more in 18 weeks or annual pay roll of \$6,000; also employer with more than \$10,000 quarterly pay roll; also all employers liable to Federal tax	14 weeks' employment within 52 weeks	2	Based on schedule of average weekly wage, established by table in law	20	23/ 8	who less wages	From any one employer's account, 1 week's benefit to each 2 weeks of employment not exceeding 46 weeks within 52 weeks preceding close of employment	23
WYOMING: Pooled; experience rating	Employer of 1 or more in 20 weeks, and \$150 or more wages payable in 1 quarter; or \$500 in 1 year	25 times who including \$70 in 1 quarter	2	1/20 of high quarter's wages	20	7	who less wages in excess of \$3.00	1/4 in 4 quarters	20

- 1/ Annual wages in excess of \$3,000 per worker excluded from employer contributions in all 48 States, Alaska, District of Columbia and Hawaii.
- 2/ *Wage-abbreviation for "weekly benefit amount."*
- 3/ Individual must have worked less than 160 hours and earned less than \$120 during the 3 weeks preceding unemployment.
- 4/ Provision for reduction if solvency of fund is imperiled.
- 5/ The greatest possible duration is 23.4 times *wba*.
- 6/ \$22 maximum basic benefit plus \$2.00 per dependent up to 3.
- 7/ Primary benefit \$8, increased with dependents' benefits, not to exceed 50 percent of benefit amount.
- 8/ Some maximum with or without dependents; below maximum *wba* plus \$1 for each dependent up to 3.
- 9/ Minimum *wba* may be increased \$1 for each dependent up to 3.
- 10/ *See footnote 11 above.* *Benefits are reduced by 1/3 of \bar{w} for each normal workday during which the individual is unable to or unavailable for work; also an eligible individual unemployed for 6 or less consecutive days shall be paid benefits equal to 1/7 of \bar{w} for each such day, less any wages payable during such period. In Indiana benefits are reduced by 1/3 of \bar{w} for each normal workday during which individual is unable to or unavailable for work. In Washington benefits are reduced by 1/6 for each day individual is unavailable, but if unavailable for 3 or more days is ineligible for entire week.*
- 11/ \$20 maximum basic benefit, plus \$2 per dependent up to the lesser of \$28 or average weekly wage in high quarter.
- 12/ Lesser of \$200 or 30 percent of base-period wages if such wages are \$250-\$300.
- 13/ Minimum benefit is actually 50 cents, but it is paid at rate of \$3.00, resulting in shorter duration in such cases.
- 14/ No partial benefits paid, but earnings not exceeding the greater of \$7 or 1 day's work of 8 hours are disregarded.
- 15/ Benefits are paid for each accumulation of 4 "effective days." "Effective day" is defined as the 4th and every subsequent day of total unemployment in a week in which not more than \$24 is paid to the individual.
- 16/ Actually, an accumulation of 4 "effective days." See footnote 15 above.
- 17/ 18 weeks duration for those employed 20 calendar weeks in base period; 19 weeks for 21-24 weeks of employment; and 22 weeks for more than 24 weeks of employment.
- 18/ Employees pay in addition 1 percent into cash sickness compensation fund.
- 19/ The greatest possible duration is 20.25 times *wba*.
- 20/ Rate is 1/20 and 1/25 of high quarter's wages for 2 lowest weekly benefit amounts (\$5 and \$6).
- 21/ The maximum is \$18, and the minimum is \$5, but benefits are paid in 2-week periods.
- 22/ *Wba* adjusted with cost-of-living index; statutory maximum \$20 reduced 20 percent when index is 98.5 or below, increased 20 percent when index is at or above 105; maximum annual benefits not affected; therefore, if weekly benefit amount is decreased or increased, duration will range from 27.0-38.4 weeks.
- 23/ Minimum payment is actually \$6, but paid at rate of \$8, resulting in shorter duration in such cases.